



Recruitment, Retention, HR Committee

CHAIRMAN: Mike Bash, Vice President, Bison USA.
TCA STAFF LIAISON: Lilly Grossman, Senior Director of Education & Training

AGENDA:

MEETING DATE: Sunday, March 24, 2024
TIME: 10:40 p.m. – 11:30 p.m. ET
PLACE: Gaylord Opryland Resort & Convention Center Nashville, TN

- I. Call to Order, Welcome, Review Antitrust Guidelines
- II. Approval of Minutes
 - *Minutes from Fall Business Meeting were approved*
- III. Committee Policy Review – Mike Bash
 - *Mike Bash gave an overview of the committee's review of policies. The report indicated that no new policies were needed at that time. Committee will continue to assess the policies governing the committee and provide recommendations as needed.*
- IV. TCA/NATMI LMS Launch – Update – Lilly Grossman
 - *Lilly provided an update on the launch of the new TCA/NATMI combined LMS platform.*
- V. NATMI Curriculum Update – Jeff Arnold
 - *NATMI Executive Director, Jeff Arnold provided an update on the ongoing curriculum updates to the NATMI program.*
- VI. Creation of an Education Sub-Committee- Lilly Grossman and Mike Bash
 - *Mike Bash discussed TCA's mission to modernize the delivery of TCA education and training products. In an effort keep programs current and relevant, Mike Bash announced that TCA will create an education focused sub-committee. The committee will be comprised of 4-6 carrier members who will work with the TCA Director of Education to review content and make recommendations for educational programs.*
- VII. Guaranteed Overtime Rule – Dave Heller
 - *TCA's Dave Heller provided an overview of the Guaranteed Overtime Rule and a motion was made to convene a sub committee to monitor this issue.*

- VIII. Update on Professional Drivers Workplace of Choice for Recruitment-Z. Gambill
- *TCA's Zander Gambill provided an update on the new TCA Professional Driver's Workplace of Choice program that will be launched in Fall of 2024.*
- IX. Old Business
- X. New Business
- *Mike Bash announced the new Chair of the committee, Ashley Kordish.*
 - *Lilly Grossman provided remarks thanking Mike Bash for his service to the committee and presented Mike with a plaque acknowledging his service as the Chair of the committee.*
- XI. Executive Session
- XII. Adjournment