



Independent Contractor Practices Policy Committee

CHAIRMAN: Lance Votroubek, Vice President/GM – Van Division, Warren Transport
TCA STAFF LIAISON: David Heller, Kathryn Pobre

MINUTES:

MEETING DATE: Sunday, March 5, 2023
TIME: 2:30 p.m. – 3:30 p.m. EST
PLACE: Gaylord Palms Orlando

MEMBERS PRESENT

Amen, Todd
Amhof, Roger
Beacom, Joe
Blanchard, Adam
Coca, Jon
Crowley, Shannon
Foley, Michael

Hopkins, Darrel
Hulsey, Anne-Marie
Jenkins, Jeff
Kretsinger, Bob
Votroubek, Lance
Wingerter, Nicholas

GUESTS PRESENT

Aaberg, Sheri
Abrego, Mylene
Atkins, Jack
Atwater, Jordan
Baskin, Travis
Canevello, Mike
Claton, Sean
Clegg, Bernie
Cravens, George
Cordova, Ron
Dai, Jimmy
Davis, Jeffrey
Donovan, Ed
Downing, Eric
Duggard, Victor
Edwards, Phillip
Gillette, Patti
Griffin, Katie
Glasgow, Mark
Guthrie, Jim
Harbison, Christin
Hodges, Tommy
Johnson, Steve
Jones, TJ
Langarica, Ramon

Lynn, Anne Marie
Lynn, Dan
Marte, Daniel
Maschmeier, Jill
Papazga, Jack
Pitzel, Garth
Ponder, Steve
Randall, Scott
Schipper, Brad
Schipper, Michelle
Sewell, Jay
Shah, Ronak
Simon, Mel
Singh, Sahej
Smith, Joe
Starks, Jonathan
Sullivan, Richard
Swedberg, Konor
Tattershall, Beth
Toepfer, Andrew
Trawick, Jakira
Truong, Phillip
Tuchmann, Mark
Villanueva, Elias
VanScyoc, Matt

Vose, Brandon
Waters, John
Wihelms, Steve

Gentry, Lee
Zane, Jon

TCA STAFF

David Heller
Caitlin Smith
Jim Ward
Eddie Wayland

I. Call to Order

Committee Chairman Lance Votroubek called the meeting to order at approximately 2:30 a.m. EST and asked attendees to sign in. A motion was made, seconded, and passed to conduct the meeting according to the antitrust guidelines. A motion was made, seconded, and passed to approve the minutes of the previous meeting on September 12, 2022.

II. Misclassification Challenges – Caitlin Smith, Manager of Gov. Affairs, TCA

TCA's Caitlin Smith briefed the committee on the ongoing efforts to tighten restrictions on independent contractor classification. She began by addressing California's Assembly Bill 5, otherwise known as AB5, and then she discussed the pending Department of Labor proposal. Then, the committee heard about industry's reaction to these steps, including TCA's filed regulatory comments and lobbying efforts.

III. Coalition for Independent Truckers – Truckers Services Association

Bill Webb, Executive Director for the Truckers Services Association and Coalition, representing the Coalition for Independent Truckers, detailed TCA and other stakeholders' involvement in the advocacy initiative – aimed at protecting the independent contractor business model in trucking.

IV. Best Practices for Lease Agreements – Lance Votroubek, VP/GM Van Division, Warren Transport

Votroubek presented high-level best practices for mutually beneficial and sustainable lease purchase agreements. After providing his perspective, Votroubek opened a dialogue among committee members on this topic. The resulting conversation covered topics such as maintenance, arbitration of disputes, appearance agreements, and more.

V. Independent Contractor Regulations – Lance Votroubek

Votroubek described key regulations related to independent contractors and hours of service restrictions. Within this update, he discussed personal conveyance policies. Due to time limitations, this briefing was kept short and there was no discussion.

VI. Old/New Business

Since there was no old or new business to address, Chairman Votroubek requested a motion to adjourn the meeting. A motion was made, and the meeting was adjourned at approximately 3:30 p.m. EST.

DRAFT